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## Brasileirinhos Aotearoa New Zealand Membership Terms and Conditions

The Membership Terms and Conditions of Brasileirinhos Aotearoa New Zealand Charitable Trust exist to ensure that every member enjoys a safe, respectful, and enriching experience within our community. They outline how membership works, the responsibilities that come with it, and the standards that help us protect the wellbeing of our members, our programmes, and our shared home at Casa Brasil.

By joining Brasileirinhos Aotearoa, members agree to uphold our values of inclusivity, cultural pride, and community care. These Terms and Conditions explain important details such as membership duration, renewal processes, venue hire rules, participation expectations, and our commitment to maintaining an alcohol-free and smoke-free environment.

Together, these guidelines help us create a vibrant, welcoming space where Brazilian culture can flourish and where everyone—Brazilian or not—feels supported to learn, participate, and belong.

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### Membership Structure

Membership with **Brasileirinhos Aotearoa New Zealand Charitable Trust** is open to everyone. You don't need to be Brazilian or speak Portuguese—our community is here to welcome you and help you learn.

To participate in our programmes, **you must be a member.**

Becoming part of Brasileirinhos Aotearoa is more than just joining an organisation—it's a gateway to cultural pride, community connection, and meaningful benefits. Members enjoy access to Casa Brasil programmes, exclusive discounts with partner businesses, and the opportunity to hire Casa Brasil for private celebrations, workshops, and events.

### 1. Membership Categories

- **Individual Member**
  - Open to anyone interested in the Brazilian culture and language.
  - Annual fee: \$30.
- **Senior Member**
  - Discounted rate for members aged 60+.
  - Annual fee: \$20.
- **Tertiary Student**

- Discounted rate for tertiary students with a valid Student ID Card.
  - Annual fee: \$15.
  - **Couples or Family Membership**
    - Covers parents/caregivers and children under 18.
    - Annual fee: \$50.
  - **Business Member**
    - For businesses or sole traders who wish to support and participate.
    - Includes eligibility for event stalls, markets, and promotion and networking opportunities.
    - Annual fee: \$100.
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## 2. Membership Benefits

- Participation in **Casa Brasil programmes** (language, arts, sports, wellbeing).
- Discounts or priority access to **events, workshops**.
- Opportunity to **volunteer and shape cultural projects**.
- Access to **exclusive resources** (educational materials, cultural guides).
- Access to our Newsletter
- Free Library Membership
- Join a diverse community passionate about Brazilian traditions
- Opportunities to engage with experienced educators and leaders
- Enjoy discounts from our Business Partners.
- **Business Members:** promotion opportunities, stallholder priority, and networking visibility.
- **Senior Members:** tailored activities, and intergenerational engagement and volunteering opportunities.
- **All Members:** ability to **hire Casa Brasil for birthday parties, and private celebrations** at a discounted member rate. Alcohol and smoke free.
- **Hire Conditions:**
  - Members receive **50% discount** on venue hire.

- For business events, classes, or workshops, the hirer must hold a Business Membership.
  - **If all attendees are current members**, the hirer does not require a Business Membership. Depending on the type of event the venue fee may be waived.
  - **All Members:** access to **discounts and special offers from partner businesses**, strengthening community connections and providing real value.
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### 3. Governance & Rights

- **Eligibility for committee roles:** Members can self-nominate or be nominated for roles
  - **Transparency:** Annual reports shared with all members.
  - Please also see **Code of Conduct for Members**
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### 4. Processes

- **Duration:** Annual membership runs from **1 January to 31 December**.
  - **Extension Condition:** Applications received between **1 October, and 31 December** are automatically extended to cover the membership of the following year.
  - **Renewal:** Annual, with reminders via email/social media.
  - **Termination:** Members may resign in writing; committee may revoke membership for breaches of the Code of Conduct.
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## Code of Conduct for Members of Brasileirinhos Aotearoa NZ Charitable Trust:

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### Code of Conduct for Members

#### Brasileirinhos Aotearoa New Zealand Charitable Trust

*(Código de Conduta para Membros – Brasileirinhos Aotearoa New Zealand Charitable Trust)*

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### 1. Respect and Inclusion

- Members will uphold the values of **respect, manaakitanga (hospitality), and inclusivity**.
  - Discrimination, harassment, or exclusion based on ethnicity, language, age, gender, or belief will not be tolerated.
  - Members will honour both **Brazilian heritage** and **New Zealand cultural values**, including respect for mana whenua.
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### 2. Integrity and Accountability

- Members will act honestly and in good faith, supporting the Trust's charitable purposes.
  - Members will not bring the organisation into disrepute through personal behaviour.
  - Conflicts of interest must be declared when participating in decision-making.
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### 3. Participation and Engagement

- Members are encouraged to actively participate in **Casa Brasil programmes, events, and community initiatives**.
  - Members will contribute positively to discussions, respecting diverse opinions.
  - Members will support the Trust's sustainability by paying membership fees promptly.
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### 4. Use of Casa Brasil Facilities

- Members may hire Casa Brasil for **workshops, birthday parties, and private gatherings**, following booking procedures.
  - Facilities must be treated with care; damage or misuse may result in suspension of privileges.
  - Members will comply with health, safety, and council regulations when using the venue.
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## 5. Business and Market Participation

- Business Members may participate in **event stalls and markets**, promoting products or services ethically.
  - All commercial activity must align with the Trust's values and community spirit, following booking procedures.
  - Members agree not to exploit events for personal gain at the expense of community wellbeing.
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## 6. Benefits and Responsibilities

- Members may access **discounts and special offers from partner businesses**.
  - Members will support and promote these partnerships in good faith.
  - Members are responsible for maintaining updated contact details with the Trust.
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## 7. Governance and Compliance

- Members agree to abide by the **Trust Deed, Constitution, and Policies**.
  - Breaches of this Code may result in disciplinary action, including suspension or termination of membership, as determined by the Committee.
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